**Date issued:** 15 August 2022

**Freedom of Information Request**

We are writing in response to your Freedom of Information request. Your request has been considered in accordance with the requirements of the Freedom of Information Act and our Data and Information Management Policy.

**You asked for the following information:**

Please could you advise of the following three questions in regards to Welsh language speakers that are currently employed by you:

• How many staff does TFW Core employ and out of them how many are Welsh speakers?

• How many staff does TFW Innovation employ and out of them how many are Welsh speakers?

• How many staff does TFW Rail Limited employ and out of them how many are Welsh speakers? **[Part A]**

Additionally if you have this information could you also advise of the following six questions in regards to TFW Rail Limited please:

• How many Drivers do you currently employ and out of them how many are Welsh speakers? **[Part B]**

**Having reviewed your questions, we are able to provide the following information:**

**TfW Core and TfW Innovation**

In reference to Part A of your request: we have still been able to collect this information and update our system within the timescales originally planned. This is still within our plans to complete, and we are now aiming complete this exercise by Autumn-2022.

**TfW Rail Limited**

In reference to Part A and B of your request: This information is not currently held. As per our previous reply to your request for information, a system for collecting and collating this data is in development.

Yours sincerely,

**Transport for Wales**

**Appeal Rights**

If you are unhappy with the way your request has been handled and wish to make a complaint or request a review of our decision, please write to the Head of Freedom of Information at either Transport for Wales, 3 Llys Cdwyn, Pontypridd, CF37 4TH or freedomofinformation@tfw.wales. Your request must be submitted within 40 working days of receipt of this letter. If you are not content with the outcome of the internal review, you have the right to apply directly to the Information Commissioner for a decision.

The Information Commissioner (ICO) can be contacted at Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF or you can contact the ICO through the 'Make a Complaint' section of their website on this link: <https://ico.org.uk/make-a-complaint/>

The relevant section to select will be "Official or Public Information".