**Date issued:** 23 September 2022

**Freedom of Information Request**

We are writing in response to your Freedom of Information request. Your request has been considered in accordance with the requirements of the Freedom of Information Act and our Data and Information Management Policy.

**You asked for the following information:**

On page 56 of the report [TfW 2021-22 Annual Report], you highlighted the 2021 gender ratio split and I would like to follow up on this by asking the following questions:

1. How many employees qualify in the top quartile?
2. How many employees qualify in the upper middle quartile?
3. How many employees qualify in the lower middle quartile?
4. How many employees qualify in the bottom quartile?

**Having reviewed your questions, we are able to provide the following information:**

1. How many employees qualify in the top quartile? **599**
2. How many employees qualify in the upper middle quartile? **598**
3. How many employees qualify in the lower middle quartile? **597**
4. How many employees qualify in the bottom quartile? **596**

Yours Sincerely,

**Transport for Wales**

**Appeal Rights**

If you are unhappy with the way your request has been handled and wish to make a complaint or request a review of our decision, please write to the Head of Freedom of Information at either Transport for Wales, 3 Llys Cdwyn, Pontypridd, CF37 4TH or freedomofinformation@tfw.wales. Your request must be submitted within 40 working days of receipt of this letter. If you are not content with the outcome of the internal review, you have the right to apply directly to the Information Commissioner for a decision.

The Information Commissioner (ICO) can be contacted at Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF or you can contact the ICO through the 'Make a Complaint' section of their website on this link: <https://ico.org.uk/make-a-complaint/>

The relevant section to select will be "Official or Public Information".