**Date issued:** 15th of November 2023

**Freedom of Information Request** 227/23

We are writing in response to your Freedom of Information request. Your request has been considered in accordance with the requirements of the Freedom of Information Act and our Data and Information Management Policy.

**YOU ASKED US…**

**Can you please state:**

**a. the average salary for administrative staff at Transport for Wales**

**b. the salary of the Chief Executive**

**c. the total salaries for the marketing team**

**RESPONSE**

Question A

The average salary for administrative staff at Transport for Wales – average is £28,340 (middle banding). Salaries for administration clerical staff can be anything from £22,000 to £36,000 PA. £28,340 is the middle band.

Question C

The total salaries for the marketing team – £420,943

Question B

Your request for information has now been considered and we are not obliged to supply the information you have requested.

In relation to your particular request, the following exemption applies:

S21 – Information reasonably accessible by other means.

The CEO salary is included in our Annual Report and Accounts – page 88 here:

[Transport for Wales: Annual Report 2022/23 (tfw.wales)](https://eur03.safelinks.protection.outlook.com/?url=https%3A%2F%2Ftfw.wales%2Fsites%2Fdefault%2Ffiles%2F2023-07%2FREF24169%2520TFW%2520Annual%2520Review%2520STP%2520ENG.pdf&data=05%7C01%7CFreedomofinformation%40tfw.wales%7C94c09e93704b40facd6a08dbe5344c02%7C87dcd024301948269956ba76b2a04ff4%7C0%7C0%7C638355785020401480%7CUnknown%7CTWFpbGZsb3d8eyJWIjoiMC4wLjAwMDAiLCJQIjoiV2luMzIiLCJBTiI6Ik1haWwiLCJXVCI6Mn0%3D%7C3000%7C%7C%7C&sdata=nxiWmqMRtg3mRwLEjRu8RtgFN4Sa9OJ0xHr79cMUrXw%3D&reserved=0)

We hope this information is of use to you.

Yours sincerely,

**Transport for Wales**

**Appeal Rights**

If you are unhappy with the way your request has been handled and wish to make a complaint or request a review of our decision, please write to the Head of Freedom of Information at either Transport for Wales, 3 Llys Cdwyn, Pontypridd, CF37 4TH or freedomofinformation@tfw.wales. Your request must be submitted within 40 working days of receipt of this letter. If you are not content with the outcome of the internal review, you have the right to apply directly to the Information Commissioner for a decision.

The Information Commissioner (ICO) can be contacted at Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF or you can contact the ICO through the 'Make a Complaint' section of their website on this link: <https://ico.org.uk/make-a-complaint/>

The relevant section to select will be "Official or Public Information".