



## **TfW Health Safety and Wellbeing Policy**

Our customers, users, employees and suppliers have an expectation that when using or delivering our services or assets they will remain harm free. Our passion is “A safe happy and healthy experience for all”. The Directors are committed to our passion and these expectations.

### **Our aims are:**

- every journey is a safe journey for our customers and users
- the security of our customers and employees is assured
- our employees, agency staff and contractors go home safe and healthy every day
- we maintain our assets and deliver projects safely
- we fulfil our commitments to prevent pollution and nuisance by improving air quality, reducing waste and carbon emissions
- we are inclusive and accessible to all customers and users, including those who are disabled.

### **How we go about this**

We will put in place health, safety and wellbeing rules and procedures, including emergency procedures that are regularly updated. These are for you to use. If you do not know where to find them ask your line manager or the Health, Safety and Sustainability Director.

We work with you to understand the risks and introduce health, safety and wellbeing measures to ensure risks remain as low as reasonably practicable. We will comply with legislation. There is regular review of safety, health and wellbeing statistics to identify positive and adverse trends and their root causes, so necessary action can be taken. We also assure ourselves that our suppliers maintain a good health, safety and wellbeing record.

Each year we develop detailed health, safety and wellbeing improvement plans to enhance what we do. These plans are regularly reviewed by the Directors in your part of the business.

Our customers, users, employees and suppliers have an expectation that when using or delivering our services or assets they will remain harm free. The Directors are committed to meeting our vision and these expectations.

When working for TfW you will receive the necessary training and equipment to ensure that you can undertake your job safely, ensure the safety of customers and protect the environment.

As an employee, your physical and mental health and wellbeing is important and we provide occupational health services to help you stay healthy and in work and provide suitable welfare facilities at your work place.

We want to maintain a fair culture and employees or their representatives are consulted on health and safety matters as they arise, in a meaningful way through scheduled health and safety meetings or more regularly where needed.

### **What we can all do**

We all need to look out for each other and speak up if anything is unsafe or damaging to health or the environment.

We all have a duty to follow our health, safety and wellbeing rules and procedures. Do not take shortcuts. If you think rules or procedures are unhelpful let your manager know. Where necessary rules and procedures can be changed.

We can learn from the past, so always report accidents, incidents and near misses/close calls.

Demonstrate the TfW behaviours in everything we do.

In this way we can work together so that our vision for a safe and healthy environment is achieved.

James Price

A handwritten signature in black ink, appearing to read 'James Price', written in a cursive style.

Chief Executive Officer Transport for Wales