



Register of Interests for the Board Members of Transport for Wales

July 2021

The Register is based on five categories of interest:

- **Category 1 - Other employment including other Non-Executive and equivalent roles** – all interests, paid or unpaid, current and at least dating back five years.
- **Category 2 - Business involvement including land and property** – any interest of the Board member and close family (partners, children, parents and siblings) or members of the household to be registered, where there are currently or potentially business interactions relevant to TfW's role and remit.
- **Category 3 - Companies and securities** - any interest of the Board member and close family (partners, children, parents and siblings) or members of the household to be registered, where the companies or securities held are currently or potentially relevant to TfW's role and remit.
- **Category 4 - Memberships** - any interest of the Board member and close family (partners, children, parents and siblings) or members of the household to be registered, where the organisations for which memberships are held are currently or potentially relevant to TfW's role and remit.
- **Category 5 - Any other interest** – where the Board member wishes to declare any other interest at their own discretion (e.g. financial interest, political interest).

For Category 1, historic interests (within the last five years) should be registered. For all other categories, only current interests are required to be registered.

This Register is consistent with the registers and forms used elsewhere in the public sector. The Register will be kept under review by the Board Secretariat.

Register of Interests for the Board Members of Transport for Wales

Category 1 - Other employment, including other Non-Executive and equivalent roles

Name	Effective Date (From/To)	Organisation	Nature of Business	Nature of Post	Additional Information
Alison Noon-Jones	31/5/16 to current	Leidos Europe Ltd.	Defence logistics	Vice President and HR Director	
Alison Noon-Jones	4/7/12 to current	Al Noon Consulting	Management Consultancy	Managing Director	
James Price	2006 - Present	Welsh Government	Government	Director / Director General / Deputy Permanent Secretary for Economy, Skills and Natural Resources	Seconded to Transport for Wales from 1 January 2018
James Price	Ongoing	Network Rail	Public Sector - Transport	Wales Route Supervisory Board - Transport for Wales representative	

Nicola Jane Kemmery	01/08/10 - Present	Dwr Cymru Welsh Water	Not for Profit Utility - Water Industry	Health and Safety Director	
Nicola Jane Kemmery	05/11/13 – 11/2019	Institution of Occupational Safety and Health	Health and Safety Professional Body	Council Member (Unpaid Voluntary Elected Role)	Elected by IOSH members for 3 year term 2013-16 and re-elected for a second 3 year term 2016-2019
Sarah Howells	03/2016 - Present	Orangebox	Manufacture	Head of Service	
Scott Waddington	01/12/2018	Cardiff Metropolitan University	Higher Education	Board Governor	
Scott Waddington	22/09/2014 - present	Cardiff Business Club Limited	Business development	Director	
Alun Bowen	April 2014 to present	PAO Severstal	Steel production	Director	Chair of the Audit Committee and a member of the Remuneration Committee
Alun Bowen	15 July 2021 - present	Kaz Minerals Limited	Copper mining and production	Non-Executive Director	Chair of the Audit Committee and a member of the Health, Safety and Sustainability Committee and the Project Assurance Committee.
Vernon Everitt	2007-Present	Transport for London	Public Transport	Managing Director	



				Customers, Communication and Technology	
Vernon Everitt	December 2020-present	National Grid	Utilities	Chair	Chair of the Technology Advisory Council, National Grid ESO
Vernon Everitt		Marston Holdings Group	Judicial services	Member	
Vernon Everitt		London Transport Museum	Charity	Trustee	

Category 2 - Business involvement, including land and property

Name	Name of the Property	Location of the Property	Additional Information
Heather Clash	Mitchell Cycles	260 - 264 Barton Street, Gloucester	Rental of the property - no ownership or part of the business on the premises - property is owned and rented as a commercial rental

Category 3 - Companies and securities

Name	Effective Date (From/To)	Organisation / Body	Nature of Business	Additional Information
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TRAFNIDIAETH CYMRU
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Category 4 - Memberships

Name	Name of Club or Society	Additional Information
Alison Noon-Jones	Chartered Institute of Personnel and Development	Fellow
Alun Bowen	Institute of Chartered Accountants in England and Wales	Fellow
Nicola Kemmery	Institution of Occupational Safety and Health	Chartered Member - CMIOSH
Heather Clash	ACMA	Member



Category 5 - Any other interest, including financial and political interests

Name	Organisation	Nature of Interest	Additional Information
Heather Clash	Washington Design Consultants Ltd	Husband's cousin is partner of the company which provides services to TfW and TfW Rail. No direct relationship link to the services or decision maker within any procurement activity.	
Heather Clash	Capital Group plc	Previous employer who provides some services to TfW. No decision-making regarding procurement and declaration of interest during procurement processes.	