**Global Centre of Rail Excellence (GCRE)**

GCRE is a special purpose vehicle being established by the Welsh Government in partnership with Celtic Energy, Powys County Council and Neath and Port Talbot County Borough Council. UK Government, via BEIS, are also making a substantial initial financial contribution. GCRE and Transport for Wales also work closely together.

The GCRE company will be responsible for attracting public/private funding to deliver ambitious plans to build a unique rail test and innovation environment in South Wales’s industrial heartland. GCRE will be a purpose-built, modern facility with the potential to transform the railway industry in the UK, make a significant socio-economic impact in Wales, and contribute to the UK Government’s re-balancing agenda by delivering much-needed investment to a deprived area and stimulate the UK’s research, development and innovation capabilities.

GCRE is a fast-growing start-up with a strong strategic vision and ambitious objectives.

We are looking for an individual who understands the importance of governance being the perfect mixture of both people and processes, someone who is confident in disseminating governance and regulatory information to the Board and Executive Committee.

As **Head of Funding & Governance** (HFG) you will be involved in the initial mobilisation of the corporate governance culture. The HFG will report into the Chief Finance Officer (CFO) but work alongside the business to ensure continued high standards of governance are achieved; create a positive governance culture, where adhering to well-crafted and efficient business processes which allow the GCRE company to thrive.

You'll be highly literate, financially astute and have the emotional intelligence to read a room, to be able to converse with Non-Executive Directors and Executive Directors as well as other key stakeholders, such as Government and Private Investors. It's essential that you are organised and have experience of working in a confidential environment and respect commercial sensitivities.

You will be used to bidding for and securing public money in the form of grants, loans and equity from a variety of different agencies. You will have a detailed working knowledge of “Managing Public Money” and its implication and operational consequences. You will translate its requirements into business processes, that can be adapted/converted to manage private sources of investment as the Company matures.

Prior experience of developing and implementing key Company policies (conflict of interest, Whistle Blowing, Diversity, Authority Delegations etc), Board matters (statutory minutes, filing of accounts, Shareholder Agreements etc) and GDPR regulatory requirements is essential.

This is an excellent opportunity for an individual that views governance as more than tick box, someone who wants to get under the skin of the organisation to establish a strong corporate governance culture that flows throughout the organisation. You'll join us at an exciting time as we develop the company and create our governance and funding arrangements.

**Qualifications:**

Degree in business, management, finance, law or a related field; 10+ years of public and/or private funding organisation experience; excellent analytical skills; leadership skills; management experience; integrity; honesty; exceptional communication skills, both written and verbal; superior attention to detail; organisational skills; planning skills; problem-solving skills; research skills; critical thinking skills; computer skills; strong relationship management; multi-tasking skills and strong governance background.