



Date issued: 27 July 2020

HR & Finance

Thank you for your Freedom of Information (FOI) Act request of 24 June 2020. . Your request has been considered in accordance with the requirements of the Freedom of Information Act and our information access policy and the answers are set out below.

- How many members of staff are in you Accounts / Finance team?

There are 15 full-time members of staff in the TfW Accounts / Finance team

- Can you provide an organisational chart for this team?



20200727 - TfW
Finance Org Chart.pdf

- How many members of staff are in your HR & Recruitment team?

There are nine members of staff in the TfW Accounts / Finance team

- Can you provide an organisational chart for this team?



20200727 - TfW HR
Org Chart.pdf

- What was your agency spend in 2018 and do you have a predicted spend in 2019? If you could be specific to the Accounts and HR teams that would be preferable.

2018-19 - £8,962

2019-20 – £22,179

- What recruitment framework are you part of and what agencies do you use?

TfW is not part of any specific Recruitment Framework. As a Public Body, we look to utilise Public Sector Framework Agreements in the first instance where suitable and appropriate including those put in place by NPS and CCS. We also advertise the majority of vacancies on our website, Indeed, LinkedIn and other platforms deemed appropriate and currently utilise National Procurement Service (TEMPORARY WORKERS & SUPPLY TEACHERS REF: NPS-PSU-0088-18) framework agreement for temporary workers and short term requirements. Agencies used previously, mainly for specialist requirements such as but not limited to Non-Executive Board members, include: PeopleScout, Energi Recruitment, Robert Half, Hays, Talents Partnership, Odgers Berndston, Douglas Jackson and Goodson Thomas. To note, TfW have now directly employed an inhouse recruitment team.

If you have any queries, please do not hesitate to contact Transport for Wales.

Yours sincerely

Transport for Wales