



Date issued: 3rd November 2020

FoI request

I am writing in response to your Freedom of Information request. Your request has been considered in accordance with the requirements of the Freedom of Information Act and our information access policy.

You asked for the following information:

- How many allegations of sexual harassment/assault/misconduct have been made against employees or staff of Transport for Wales?
- How many claims of unfair treatment (relating to gender or sexual harassment) under the equality act were made against employees or staff of Transport for Wales?
- Details of how the above two bullet points were resolved – for example, how many were referred on to an employment tribunal, or to police? How many resulted in warnings or termination of employment?
- What is Transport for Wales's official guidance for dealing with allegations of a sexual nature, both in offices and on sites? How are they dealt with, for example, on construction sites involving subcontractors?

Having reviewed your questions, we are able to provide the following information:

There have been no allegations of sexual harassment, assault or misconduct against any Transport for Wales employee.

There has been one allegation of unfair treatment made against an employee of Transport for Wales. This allegation related to the gender of the complainant and the matter was investigated. The investigation found that there was no sufficient evidence to substantiate the allegation, therefore no further action was taken.

Transport for Wales has a robust Bullying and Harassment Policy, and any allegation of inappropriate behaviour made would be investigated and dealt with according to our disciplinary procedures.

I hope this information is of use to you. If you have any queries, please do not hesitate to contact us.

Yours sincerely,

Transport for Wales