TRAFNIDIAETH CYMRU
TRANSPORT FOR WALES

**Register of Interests for the Board Members of Transport for Wales**
October 2026

The Register is based on five categories of interest:

- **Category 1 - Other employment including other Non-Executive and equivalent roles** – all interests, paid or unpaid, current and at least dating back five years.

- **Category 2 - Business involvement including land and property** – any interest of the Board member and close family (partners, children, parents and siblings) or members of the household to be registered, where there are currently or potentially business interactions relevant to TfW's role and remit.

- **Category 3 - Companies and securities** - any interest of the Board member and close family (partners, children, parents and siblings) or members of the household to be registered, where the companies or securities held are currently or potentially relevant to TfW's role and remit.

- **Category 4 - Memberships** - any interest of the Board member and close family (partners, children, parents and siblings) or members of the household to be registered, where the organisations for which memberships are held are currently or potentially relevant to TfW's role and remit.

- **Category 5 - Any other interest** – where the Board member wishes to declare any other interest at their own discretion (e.g. financial interest, political interest).

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For Category 1, historic interests (within the last five years) should be registered. For all other categories, only current interests are required to be registered.

This Register is consistent with the registers and forms used elsewhere in the public sector. The Register will be kept under review by the Board Secretariat.

**Register of Interests for the Board Members of Transport for Wales**

**Category 1 - Other employment, including other Non-Executive and equivalent roles All interests, paid or unpaid, current and at least dating back five years.**

| Name | Effective Date (From/To) | Organisation | Nature of Business | Nature of Post | Additional Information |
|---|---|---|---|---|---|
| Heather Clash | February 2021 - Present | TfW Rail Ltd | Public Sector - Transport | Statutory Director | |
| Heather Clash | February 2024 – Present | TfW Fibre Ltd | Telecommunications | Statutory Director | |
| James Price | May 2026 | Caerdav Ltd | Aircraft maintenance | Statutory Director / Chair | |
| James Price | Ongoing | Network Rail | Public Sector - Transport | Wales Route Supervisory Board - Transport for Wales representative | |
| James Price | August 2021 - Present | Pullman Rail Ltd | Transport | Statutory Director | |
| James Price | February 2021 – Present | TfW Rail Ltd | Public Sector - Transport | Chair & Statutory Director | |
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| Vernon Everitt | March 2022 – Present | Teneo | Consultancy | Senior Advisor | |
| Vernon Everitt | April 2022 – present | Transport for Greater Manchester | Public Transport | Chair | |
| Vernon Everitt | April 2022 – present | Greater Manchester Combined Authority | Public authority | Transport Commissioner | |
| Rhian Langham | October 2025 – present | Welsh College Music & Drama | Higher education provider | Board Trustee | |
| Rhian Langham | July 2026 – present | WPP Investment Management Fund | Investment management company for eight Welsh Local Government Pension Schemes | Non-Executive Director and Remco Chair | |
| Vinay Parmar | August 2025 | Curo (Albion) Group | Housing Association | NED | |
| Vinay Parmar | April 2021 | Shree Birmingham Pragati Mandal | Charity | Chair of Trustees | |
| Vinay Parmar | April 2015 – March 2023 | National Express (Mobico Group) | Transport provider | Chief Customer Office | |
| Vinay Parmar | April 2019 – March 2022 | West Midands Accessibe Transport | Transport provider | Director | |
| Peter Strachan | 2023 | National Transport Authority, Ireland | Public Sector | Chair | |
| Peter Strachan | 2018-Present | Serco plc | Services | Director Rail UK and Europe. Director, Merseyrail Electrics 2002 Ltd., Director Serco Caledonian Sleeper Ltd. | |
| Peter Strachan | 2016-10/2023 | Inverness Business Improvement District | Not for profit | Chair | |
| Peter Strachan | 2021-Present | Transport for London | Public Sector | Board Member | |

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| Peter Strachan | 2021-Present | UKROEd Ltd (UK Road Offender Education) | Subsidiary company of the Road Safety Trust | Chair | |
| Peter Strachan | 2016 – Present | Rail Delivery Group | Public Sector | Chair | |
| Peter Strachan | 05/2026-Present | ATOC (ToR of RDG Remco requires the Directors who sit on the committee to be Directors of ATOC Ltd as the employing entity) | Public Sector | REMCO Chair | |
| Peter Strachan | 01/09/2025 - Present | Spectrum Community Health CIC | Not for Profit | Chair | |
| Marcia Sinfield | 12/2020 - Present | Swansea University | Higher Education | Council Lay Member and Chair of Audit & Risk Committee | |

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**Category 2 - Business involvement, including land and property. Any interest of the Board member and close family (partners, children, parents and siblings) or members of the household to be registered, where there are currently or potentially business interactions relevant to TfW Rail's role and remit.**

| Name | Name of Property | Location of Property | Additional Information |
|---|---|---|---|
| Heather Clash | Mitchell Cycles | Gloucester | Rental of the property - no ownership or part of the business on the premises - property is owned and rented as a commercial rental |
| Vinay Parmar | Customer Whisperers | n/a | Consultancy that works with organisations including those in travel and transport to improve customer experience. |

**Category 3 - Companies and securities Any interest of the Board member and close family (partners, children, parents and siblings) or members of the household to be registered, where the companies or securities held are currently or potentially relevant to TfW Rail's role and remit.**

| Name | Effective Date From/To | Organisation/Body | Nature of Business | Additional Information |
|---|---|---|---|---|
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**Category 4 - Memberships Any interest of the Board member and close family (partners, children, parents and siblings) or members of the household to be registered, where the organisations for which memberships are held are currently or potentially relevant to TfW Rail's role and remit.**

| Name | Name of Club or Society | Additional Information |
|---|---|---|
| Heather Clash | ACMA | Member |

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| Peter Strachan | Institution of Railway Operators | Member |

**Category 5 - Any other interest, including financial and political interests where the Board member wishes to declare any other interest at their own discretion (e.g. financial interest, political interest).**

| Name | Organisation | Nature of Interest | Additional Information |
|---|---|---|---|
| Heather Clash | Washington Design Consultants Ltd | Husband's cousin is the owner of the company which provides services to TfW and TfW Rail. No direct relationship link to the services or decision maker within any procurement activity. | |
| Heather Clash | Capita Group plc | Previous employer who provides some services to TfW. No decision-making regarding procurement and declaration of interest during procurement processes. | |
| James Price | N/A | TfW / AMEY plans to divert the Taff Trail adjacent owned land. There are no financial payments involved in this. | |
| Peter Strachan | Pineways Aviemore Ltd | Director. Short Term Holiday Let and rental property company (included for completeness, no potential relevance to TfWs role and remit.) | |